

United Cooperative Services (UCS)
December 22, 2025 Board Meeting Summary

The Meeting was called to order at 9:30 a.m. with 6 directors present (Board position for District 5 is currently open with Director Jones' recent resignation) and adjourned at 3:17 p.m.

The Board heard reports on the following:

1. Recently Attended Meetings
2. Director Nominees District 2 Search Committee Update
3. NRTC Voting Delegate
4. CEO – Industry Discussion, Recent Meetings/Conferences, UCS 2026 Objectives
5. Legislative Update
6. Brazos – November Board Meeting
7. Succession Management/Transition Update
8. Operations and Communications
9. Checks over \$1000 for Electric and Internet
10. Professional Services Update
11. Semi-Annual Securitization True-Up
12. Energy Innovation Programs
13. Market Rate Comparison
14. Member Services
15. Energy Solutions
16. Outage Report for Electric
17. Construction Projects and Contractors
18. Emergency Response Plan
19. Wildfire Mitigation Plan Update
20. Power Supply and Power Cost
21. ERCOT Market News Summary
22. Power Supply Position
23. Personnel and Safety
24. Facilities Update
25. Employee Benefit Plan Update
26. Member Assistance Program/Operation Round Up Annual Report
27. Texas Mutual Platinum Safety Award
28. Internet Services Related Activities Including Personnel, Design, and Construction as well as Products and Services
29. Business and Community Development
30. Housing Development Update
31. Q4 Internet ACSI Report
32. Technology Report
33. Legal Update
34. Upcoming Meetings and Events

The Board reviewed and approved the following:

1. Meeting Minutes and Meeting Summary for the November 2025 Monthly Board Meeting

2. Appoint Chris Magee as Director for District 5 as Recommended by District 5 Director Search Committee effective January 1, 2026
3. Policy 1045 Revisions
4. Approve Changes to Brazos Electric Cooperative Alternate Director
5. November 2025 Electric and Internet Financials and November 2025 Work Orders Amount
6. 2026 UCS Performance Goals
7. Annual Bank Resolution
8. 2026-2027 Overhead Copper Replacement Contract with Power Standard, LLC
9. 2026-2027 Pole Replacement Contract with Scott Pole Line, LLC
10. Deferred Compensation Plan Amendment
11. Update to Internet Project Plan
12. Bylaws Update to Reflect Member Meeting Quorum Requirement Amendment adopted by Vote of Members, 2025 Annual Member Meeting