United Cooperative Services (UCS)
November 24, 2025 Board Meeting Summary

The Meeting was called to order at 9:27 a.m. with 6 directors present (Board position for District 5 is currently open with Director Jones' recent resignation) and adjourned at 4:26 p.m.

The Board heard reports on the following:

1. Recently Attended Meetings
2. Director District 5 Search Committee Update
3. Director Nominees District 2 Search Committee Update
4. CEO – Industry Discussion, Recent Meetings/Conferences
5. Legislative Update
6. Brazos– October Board Meeting
7. Succession Management/Transition Update
8. Operations and Communications
9. Checks over $1000 for Electric and Internet
10. Professional Services Update
11. Energy Innovation Programs
12. Market Rate Comparison
13. Member Services
14. Energy Solutions
15. Large Load Process Update
16. Outage Report for Electric
17. Construction Projects and Contractors
18. Power Supply and Power Cost
19. ERCOT Market News Summary
20. Personnel and Safety
21. Facilities Update
22. Internet Services Related Activities Including Personnel, Design, and Construction as well as Products and Services
23. Business and Community Development
24. Technology Report
25. Legal Update
26. Upcoming Meetings and Events

The Board reviewed and approved the following:

1. Meeting Minutes and Meeting Summary for the October 2025 Monthly Board Meeting
2. UCS 2026 Objectives
3. October 2025 Electric and Internet Financials and September 2025 Work Orders Amount
4. 2026 UCS Budget for Electric and Internet
5. 2025 Performance Bonus Results
6. 2025-2027 Overhead System Improvement and Fiber Make-Ready Contract with Scott Pole Line, LLC
7. 2026-2028 Pole Inspection Contract with Davey
8. Solar Power Purchase Agreement with Endure Energy Subject to Final Legal and RUS Approval

9. Real Estate Sales Price Expectations for Joshua and Mansfield Properties
10. Commercial Real Estate Listing Contract Renewal with JLL Commercial for Mansfield Property
11. Non-profit Period Report
12. 2026 UCS Board Calendar