

United Cooperative Services (UCS)
October 20, 2025 Board Meeting Summary

The Meeting was called to order at 9:30 a.m. with 6 directors present (Board position for District 5 is currently open with Director Jones' recent resignation) and adjourned at 6:21 p.m.

The Board heard reports on the following:

1. Recently Attended Meetings
2. Director District 5 Search Committee Update
3. CEO – Industry Discussion, Recent Meetings/Conferences
4. Legislative Update
5. 2025 Objectives Update/Strategy Discussion
6. Brazos– September Board Meeting
7. Succession Management/Transition Update
8. Operations and Communications
9. Checks over \$1000 for Electric and Internet
10. Professional Services Update
11. Director Expense Update
12. Energy Innovation Programs
13. Market Rate Comparison
14. Member Services
15. Energy Solutions
16. Outage Report for Electric
17. Construction Projects and Contractors
18. Power Supply and Power Cost
19. ERCOT Market News Summary
20. Risk Management Report
21. Key Accounts Power Supply
22. Personnel and Safety
23. Facilities Update
24. Internet Services Related Activities Including Personnel, Design, and Construction as well as Products and Services
25. Business and Community Development
26. Member Appreciation Day and Annual Meeting
27. Q3 Internet ACSI Report
28. Technology Report
29. Legal Update
30. Upcoming Meetings and Events

The Board reviewed and approved the following:

1. UCS Officer Election – Director Cantrell elected President, Director Dumas elected Vice-President and Director Thompson elected Secretary-Treasurer
2. District 2 Director Nominees Search Committee Ratification
3. Meeting Minutes and Meeting Summary for the September 2025 Monthly Board Meeting
4. September 2025 Electric and Internet Financials and August 2025 Work Orders Amount
5. 2026—2027 Property Tax Consulting Agreement with Kroll

6. Pole Changeout Contract Amendment with Scott Pole Line, LLC
7. 2025-2027 Outside Plant Fiber Maintenance Contract with Johnson Communications