

United Cooperative Services (UCS)
August 18, 2025 Board Meeting Summary

The Meeting was called to order at 9:26 a.m. with 6 directors present (Board position for District 5 is currently open with Director Jones' recent resignation) and adjourned at 3:04 p.m.

The Board heard reports on the following:

1. Director Achievements of NRECA CCD Certification
2. Recently Attended Meetings
3. Director District 5 Search Committee Update
4. CEO – Industry Discussion, Recent Meetings/Conferences
5. Legislative Update
6. 2025 Objectives Update/Strategy Discussion
7. Brazos– July Board Meeting
8. Succession Management/Transition Update
9. Operations and Communications
10. Checks over \$1000 for Electric and Internet
11. Professional Services Update
12. Energy Innovation Programs
13. Market Rate Comparison
14. Member Services
15. Energy Solutions
16. Outage Report for Electric
17. Construction Projects and Contractors
18. Intern Presentation
19. Power Supply and Power Cost including Recent Winter Block Purchases
20. ERCOT Market News Summary
21. Personnel and Safety
22. Facilities Update
23. Internet Services Related Activities Including Personnel, Design, and Construction as well as Products and Services
24. Business and Community Development
25. Q2 Electric ACSI Report
26. Scholarship Report
27. Technology Report
28. Legal Update
29. Upcoming Meetings and Events

The Board reviewed and approved the following:

1. Resolution of Appreciation to Retired Director, John Jones
2. Cleburne as UCS Headquarters/Principal Office Effective September 1, 2025
3. Meeting Minutes and Meeting Summary for the July 2025 Monthly Board Meeting
4. July 2025 Electric and Internet Financials and June 2025 Work Orders Amount
5. Audit Agreement with Briscoe, Burke & Grigsby, L.L.P for year ending Dec. 31, 2025
6. Fleet Budget Amendment
7. RUS Loan Documentation

8. CEO Evaluation