United Cooperative Services (UCS) November 25, 2024 Board Meeting Summary

The Meeting was called to order at 9:30 a.m. with all directors present. No director for District 7 was present due to the resignation of the District 7 Director in August 2024. The meeting adjourned at 4:38 p.m.

The Board heard reports on the following:

- 1. Review United's Annual Board Retreat
- 2. Checks over \$1000 for Electric and Internet
- 3. Professional Services Update
- 4. Brazos Hardship Fund
- 5. RUS Loan Clearance Letter
- 6. Power Supply and Power Cost
- 7. Market News Summary
- 8. Energy Innovation Programs
- 9. Member Services
- 10. Energy Solutions
- 11. Personnel and Safety
- 12. Federated Annual Safety and Loss Prevention Assessment
- 13. Construction Projects and Contractors
- 14. Outage Report for Electric
- 15. Facilities Update
- 16. Internet Services Related Activities Including Personnel, Design, and Construction as well as Products and Services
- 17. Business and Community Development
- 18. Legislative Update
- 19. CEO Industry Discussion, Recent Meetings/Conferences
- 20. Legal Update
- 21. Brazos-October Board Meeting
- 22. Upcoming Meetings and Events

The Board reviewed and approved the following:

- 1. Meeting Minutes and Meeting Summary for the October 2024 Monthly Board Meeting
- 2. Nominees Search Committee Appointments Approval for Directorate District 6 Nominees Search
- 3. October 2024 Electric and Internet Financials and September 2024 Work Orders Amount
- 4. 2025 UCS Budget for Electric and Internet
- 5. 2024 Performance Bonus Results
- 6. Fiber Line Extension Policy No. 4055
- 7. Authorization to Execute Confirmation Agreement for 2026-2027 Power Supply
- 8. 2025 UCS Strategic Priorities and Objectives
- 9. 2025 UCS Calendar