

United Cooperative Services (UCS)
September 22, 2025 Board Meeting Summary

The Meeting was called to order at 9:28 a.m. with 6 directors present (Board position for District 5 is currently open with Director Jones' recent resignation) and adjourned at 4:39 p.m.

The Board heard reports on the following:

1. Recently Attended Meetings
2. Director District 5 Search Committee Update
3. CEO – Industry Discussion, Recent Meetings/Conferences
4. Legislative Update
5. 2025 Objectives Update/Strategy Discussion
6. Brazos– August Board Meeting
7. Succession Management/Transition Update
8. Operations and Communications
9. Checks over \$1000 for Electric and Internet
10. Professional Services Update
11. Energy Innovation Programs
12. Market Rate Comparison
13. Member Services
14. Energy Solutions
15. Outage Report for Electric
16. Construction Projects and Contractors
17. Power Supply and Power Cost
18. ERCOT Market News Summary
19. Personnel and Safety
20. Annual Safety and Loss Prevention Assessment
21. Facilities Update
22. Internet Services Related Activities Including Personnel, Design, and Construction as well as Products and Services
23. Business and Community Development
24. Quorum Update
25. Technology Report
26. Legal Update
27. Upcoming Meetings and Events

The Board reviewed and approved the following:

1. Resolution of Appreciation to Retired Director, Edward Cardin
2. Meeting Minutes and Meeting Summary for the August 2025 Monthly Board Meeting
3. August 2025 Electric and Internet Financials and July 2025 Work Orders Amount
4. TSU One, LLC Contract Amendment
5. Scott Pole Line, LLC Contract Amendment
6. 2025-2027 Underground Construction Contracts with TSU One, LLC and with Rodgers Construction Company
7. Benefits/Insurance Renewal
8. Addendum to Retirement Security Plan

9. CoBank Loans Authorization Update for CFO Title Change